



February 4, 2016

To our valued R3 Safety customers:

The surcharge will be based on the National Average Diesel Price/Gallon, as published at http://www.eia.gov/dnav/pet/pet_pri_gnd_dcus_nus_w.htm and will be adjusted on the first of each month based on the price per gallon of diesel at the end of the prior month. Here is a table for increases/decreases and the corresponding surcharge.

National avg. diesel price/gallon	Surcharge
Below \$3.00	None
\$3.01 - \$3.25	\$0.68
\$3.26 - \$3.50	\$0.83
\$3.51 - \$3.75	\$0.98
\$3.76 - \$4.00	\$1.13
\$4.01 - \$4.25	\$1.28
\$4.26 - \$4.50	\$1.43
\$4.51 - \$4.75	\$1.58
\$4.76 - \$5.00	\$1.73
\$5.01 - \$5.25	\$1.88
\$5.26 - \$5.50	\$2.03

The above surcharge applies only to orders shipped and invoiced directly from R3 Safety LLC.

Thank you and we appreciate your business,

R3 Safety